

Wisconsin Rapids Board of Education

Personnel Services Committee

510 Peach Street · Wisconsin Rapids, WI 54494 · 715-424-6701

Sandra Hett, Chair Anne Lee Mary Rayome John Krings, President

June 5, 2017

Location: Board of Education, 510 Peach Street, Wisconsin Rapids, WI

Conference Room C

Time: 6:00 p.m.

Call to Order

II. Public Comment

III. Actionable Items

A. Appointments

B. Resignations

C. Retirement

D. Employee Wage and Benefit Compensation Considerations

E. Supplemental Pay for Professional Staff Employees

IV. Updates and Reports

- A. Athletic Co-Curricular Pay
- B. Employment of Non-Exempt Staff for After-School Events and Co-Curricular Assignments
- V. Consent Agenda
- VI. Adjournment

The Wisconsin open meetings law requires that the Board, or Board Committee, only take action on subject matter that is noticed on their respective agendas. Persons wishing to place items on the agenda should contact the District Office at 715-424-6701, at least seven working days prior to the meeting date for the item to be considered. The item may be referred to the appropriate committee or placed on the Board agenda as determined by the Superintendent and/or Board President.

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A. Appointments

The administration recommends approval of the following 2017 summer technology support appointments:

Nue Thao Location: District

Position: Summer Technology Support (8 hrs/day)

Effective: May 22 – September 1, 2017

Hourly Wage: \$9.25

Sam Milkey Location: District

Position: Summer Technology Support (8 hrs/day)

Effective: June 5 – September 1, 2017

Hourly Wage: \$9.75

The administration recommends approval of the following support staff appointments:

Andre Shaurette Location: District

Position: Maintenance (8.0 hrs/day)

Effective Date: June 5, 2017

Hourly Wage: \$21.59 (starting rate) / \$22.72 (after 180 days)

Sandra Ashbeck Location: THINK Academy

Position: Noon Aide (1.5 hrs/day) Effective Date: September 5, 2017

Hourly Wage: \$12.17 (starting rate) / \$12.82 (after 60 days)

B. Resignations

The administration recommends approval of the following support staff resignations:

Lynda Broschardt Location: Mead Elementary Charter School

Position: Noon Aide (1.5 hrs/day)

Effective Date: May 12, 2017 Date of Hire: September 2, 2014

Ker Thao Location: Howe Elementary School

Position: Special Education Aide (6 hrs/day) &

Noon Aide (1hr/day)

Effective Date: June 2, 2017 Date of Hire: September 2, 2014 Ge Thao Location: East Junior High School/Lincoln High School

Position: Instructional Aide – Bilingual (7.0 hrs/day)

Effective Date: June 2, 2017 Date of Hire: January 21, 2013

Tammy Mientke Location: Lincoln High School

Position: Study Hall Aide (7.0 hrs/day)

Effective Date: June 2, 2017 Date of Hire: January 6, 1997

Christine Noie Location: Grant Elementary School

Position: Noon Aide (1.5 hrs/day)

Effective Date: June 2, 2017
Date of Hire: September 6, 2016

Cheryl Schultz Location: Grant Elementary School

Position: Noon Aide (1.5 hrs/day)

Effective Date: June 2, 2017
Date of Hire: September 1, 2016

C. Retirement

The administration recommends approval of the following support staff early retirement:

Linda Bulloch Location: WRAMS

Position: Supervisory Aide (7.0 hrs/day)

Effective Date: June 2, 2017

Date of Hire: September 19, 1991

D. Employee Wage and Benefit Compensation Considerations

Discussion and possible action on wage and benefit compensation for office/clerical and aide support staff and other non-represented employees.

E. Supplemental Pay for Professional Staff Employees

Discussion and possible action on supplemental pay for professional staff employees.

IV. Updates and Reports

A. Athletic Co-Curricular Pay

Discussion on pay rate adjustments for 2017-18 athletic co-curricular assignments.

B. Employment of Non-Exempt Staff for After-School Events and Co-Curricular Assignments

Discussion on overtime implications with having non-exempt employees work at after-school events and serve in co-curricular assignments.

V. Consent Agenda

Personnel Services Committee members will be asked which agenda items from the Committee meeting will be placed on the consent agenda for the regular Board of Education meeting.

VI. Adjournment